

Telluride Mountain School Strategic Plan

MISSION: Telluride Mountain School is an innovative learning community where strong academics, enriching experiences, and meaningful relationships develop confident, curious students who passionately contribute to the world.

OUR FUTURE: Telluride Mountain School is committed to attracting, retaining and nurturing students who will thrive in our innovative learning community. It is the contributions of our students and faculty that breathe life into our nurturing community.

Financial Strength

Provide a sustainable financial future that will serve generations of outstanding students for years to come.

Action Items:

1. Manage enrollment to increase earned revenues and strategically implement financial aid to create a capable and diverse student body.
2. Successfully execute a capital campaign
3. Fund an endowment that will provide financial support in the following areas:
 - Unrestricted (reserve)
 - Faculty Development
 - Student Resources
 - Campus Enhancement
4. Retire debt on Telluride Mountain School facility to significantly increase cash flow, reduce Annual Fund, and allow for investment in areas such as program, student support services, professional development, etc.
5. Foster a sustainable culture of philanthropy
6. 100% participation from parents, faculty, staff and Trustees in the Annual Fund campaign.

Program Excellence

Deliver innovative PreK-12 grade education that develops breadth and depth across curriculum and prepares students to excel in post secondary education.

Action Items:

1. Implement the rigorous International Baccalaureate Diploma Program to ensure that graduates are prepared for competitive colleges and universities
2. Examine the existing Experiential Education program to ensure the inclusion of curricular objectives and extend opportunities for interdisciplinary learning
3. Revise existing curriculum to ensure its alignment with world-class standards
4. Include curricular elements that promote global-mindedness and multi-cultural awareness, including opportunities to collaborate with distant learning communities
5. Articulate and expand on the use of technology as a tool for creativity, collaboration, communication, and critical thinking

School With a Heart

Promote well-being amongst our youth. Enhance and implement programs to support healthy relationships and build vital personal and social skills.

Action Items:

1. Provide ongoing training, support, and collaborative time to faculty to implement the Positive Discipline program
2. Extend school counselor hours and increase professional consultation to teachers for learning support
4. Include Mindfulness programming for all grades
5. Articulate and support inter- and intrapersonal skills that support lifelong learning and healthy attitudes and dispositions for students
6. Develop leadership opportunities for upper school students

Faculty Development

Develop and support compelling educators that passionately contribute and engage the students of Telluride Mountain School to become critical thinkers and globally minded citizens.

Action Items:

1. Recruit and retain high caliber faculty and staff that will support mission and culture alignment.
2. Provide the necessary professional development for faculty to excel as innovative leaders in education:
 - International Baccalaureate Diploma Program
 - Montessori Education
 - Experiential Education
 - Teaching Excellence Initiative
 - Department Leadership
3. Examine and adjust compensation scheme and benefit program
4. Identify and develop affordable housing opportunities
5. Develop coaching for professional growth and revise evaluation process

Outstanding Campus

Develop engaging play areas, adequate parking facilities and additional classrooms.

Action Items:

1. Acquire Lot G, the lot adjacent to the school which will allow future development and campus enhancement.
2. Develop parking to enhance campus aesthetics, increase safety and provide needed space for family and faculty parking.
3. Renovate and develop all-school play areas to enrich outdoor playtime.
4. Expand classroom and meeting space to meet the school's growing needs.



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